



CITY OF NORTH SALT LAKE

CITY COUNCIL MEETING - SPECIAL NOTICE & AGENDA JUNE 28, 2022

Posted June 27, 2022

Notice is given that the City Council of the City of North Salt Lake will hold a special meeting via Zoom videoconference at **4:30 pm** on **JUNE 28, 2022**. The anchor meeting location will be City Hall, 2nd Floor, City Council Conference Room, 10 East Center Street, North Salt Lake, Utah. The public can attend at the anchor location or view the meeting electronically via Zoom link below.

The following items of business will be discussed; the order of business may be changed as time permits.

SPECIAL SESSION – 4:30 p.m.

1. Introduction
2. Consideration of Resolution 2022-23R: A Resolution Authorizing the City to “Pick Up” the Employee Portion of the Tier 2 Public Safety and Firefighter Retirement System 2022 Enhancements
3. Adjourn

The public is invited to attend all public meetings. This meeting will be held electronically via Zoom, with joining information below:

NSL Staff is inviting you to a scheduled Zoom meeting.

Topic: 6-28-2022 City Council Meeting - Special Session
Time: Jun 28, 2022 04:30 PM Mountain Time (US and Canada)

Join Zoom Meeting

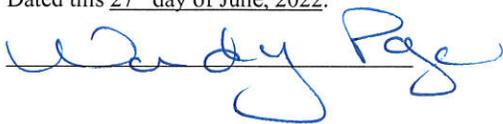
https://us02web.zoom.us/j/83305835898?pwd=fpN1PpuiI6Vn0USQr_ISFVNdLXvKy1.1

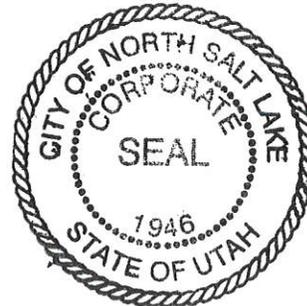
Meeting ID: 833 0583 5898
Passcode: 036676

Notice of Posting:

I, the duly appointed City Recorder for the City of North Salt Lake, hereby certify that the foregoing agenda was posted on the Utah Public Notice website, at city hall, and sent to the required newspapers this 27th day of June, 2022.

Dated this 27th day of June, 2022.







CITY OF NORTH SALT LAKE

10 East Center Street
North Salt Lake, Utah 84054
(801) 335-8700
(801) 335-8719 Fax

Brian J. Horrocks
Mayor

Ken Leetham
City Manager

MEMORANDUM

TO: Honorable Mayor and City Council

FROM: Ken Leetham, City Manager

DATE: June 28, 2022

SUBJECT: Consideration of Resolution No. 2022-23R: A Resolution of the Governing Body of the City of North Salt Lake Authorizing the City to "Pick-Up" the Employee Portion of the Tier 2 Public Safety and Firefighter Retirement System 2022 Enhancements

RECOMMENDATION

I recommend approval of Resolution No. 2022-23R: A Resolution of the Governing Body of the City of North Salt Lake Authorizing the City to "Pick-Up" the Employee Portion of the Tier 2 Public Safety and Firefighter Retirement System 2022 Enhancements.

BACKGROUND

In 2020, the Utah Retirement System (URS) increased the Tier 2 Public Safety and Firefighter Retirement System Contribution Rate by 2.27%. At that time, the City Council determined by previous resolution to voluntarily pay that increase on behalf of our employees. That contribution rate stayed the same in 2021 and so the City did not have to pass any resolution last year in order to continue to pay that portion of the contribution rate. This year, the rate is increasing 0.32% to 2.59% as the optional amount that cities can elect to pay. To be clear, the City was not obligated in 2020 to pay for the original increase and we are not obligated now to pay the slight increase for 2022. If we choose not to pay for this increase, the affected Tier 2 employees will be required to pay the increase through payroll deduction over the course of the fiscal year.

The City only has seven Tier 2 employees in the Police Department and so the fiscal impact of the 2022 rate increase is small at approximately \$1,600. The total annual cost of this benefit in 2020 and 2021 was approximately \$11,150 and the proposed increase will raise our annual cost to \$12,756. We are not paying directly for Tier 2 Firefighter employees. I believe this is a benefit we should provide and it will help the City to stay competitive in a very difficult hiring market.

PROPOSED MOTION

I move that the City Council approve Resolution No. 2022-23R: A Resolution of the Governing Body of the City of North Salt Lake Authorizing the City to “Pick-Up” the Employee Portion of the Tier 2 Public Safety and Firefighter Retirement System 2022 Enhancements.

RESOLUTION NO. 2022-23R

A RESOLUTION OF THE GOVERNING BODY OF THE CITY OF NORTH SALT LAKE AUTHORIZING THE CITY TO “PICK-UP” THE EMPLOYEE PORTION OF THE TIER 2 PUBLIC SAFETY AND FIREFIGHTER RETIREMENT SYSTEM 2022 ENHANCEMENTS.

WHEREAS, the Utah Retirement System has increased the employee contribution rates for Tier 2 Public Safety and Firefighter employees by 2.59% effective July 1, 2022; and

WHEREAS, the IRS allows employers to “pick-up” the employee portion of this retirement contribution by adopting a formal action such as a resolution; and

WHEREAS, the City desires to continue to provide a competitive and fair compensation and benefits package to all of its public safety employees and further desires to include this increase in its compensation package for its Tier 2 Public Safety employees;

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of North Salt Lake, that:

Section 1. In compliance with Section 414(h)(2), IRS Code, the City of North Salt Lake hereby confirms that it will pay the full costs of the Utah Retirement System 2022 Enhancements for its Tier 2 Public Safety employees.

Section 2. Effective Date. This Resolution shall become effective immediately upon passage.

APPROVED AND ADOPTED by the City of North Salt Lake, Utah, on this 28th day of June, 2022.

CITY OF NORTH SALT LAKE

By:

BRIAN J. HORROCKS

Mayor

ATTEST:

WENDY PAGE
City Recorder

City Council Vote as Recorded:

Council Member Watts Baskin _____
Council Member Gordon _____
Council Member Knowlton _____
Council Member Porter _____
Council Member Van Langeveld _____